



# HEALTH AND SAFETY POLICY

## OUR VISION IS THAT NO EMPLOYEE OF BRAVIDA SUFFERS FROM WORK RELATED PHYSICAL OR MENTAL ILL HEALTH

We want our employees to thrive in their work and arrive for work feeling motivated and well. Bravida strives for a positive and safety-conscious company culture through clear leadership and personal responsibility; clear targets, follow-up and feedback; where good results are prioritised and appreciated. Our employees shall have the competence and resources required to promote health and prevent injuries in a work environment adapted to the changing workplaces of a multitechnical service provider.

We will achieve a good working environment through:

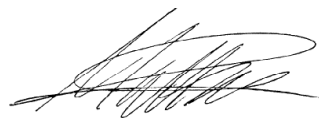
**Involvement** – We involve employees at all levels in our health and safety issues. We actively communicate working environment issues with customers, employees and sub-contractors.

**Planning** – We create a safer and more predictable working environment through planning and by structure and order. We take a holistic approach to people and their surroundings during risk assessment, planning and execution.

**Continuous improvement** – Occupational health and safety is integrated and systematic with continuous improvements, in line with OHSAS18001 and in accordance with the requirements set by legislation, agreements and the authorities.

**Assuming responsibility** – All employees have a responsibility to create, develop and maintain a good working environment.

Bravida  
01/01/2015



Mattias Johansson  
President and CEO