

The nomination committee's in Bravida Holding AB (publ) proposals to the annual general meeting 2017

The nomination committee of Bravida, which consists of Monica Caneman (chairman of the board), Halvor Horten (representing Bain Capital, chairman of the nomination committee), Peter Lagerlöf (representing Lannebo Fonder) and Håkan Berg (representing Swedbank Robur), proposes:

- that attorney Charlotte Levin, Vinge, is elected chairman of the meeting (item 2),
- that the board of directors shall consist of six board members, as appointed by the annual general meeting, with no deputy members (item 12),
- that the number of auditors shall be one with no deputy auditors (item 12),
- that the fees to the board of directors shall amount to maximum SEK 4,850,000 to be allocated as follows: SEK 1,500,000 to the chairman and SEK 450,000 to each of the other board members, SEK 180,000 to the chairman of the audit committee and SEK 100,000 to each of the other two members of the audit committee and SEK 110,000 to the chairman of the remuneration committee and SEK 80,000 to each of the other two members of the remuneration committee. It is proposed that members connected to Bain Capital shall not be entitled to any fee. Fees to the board members may, if agreed with Bravida, be invoiced by a company, in which case the invoiced fee shall be determined so that it is cost neutral. The fees to the board of directors and the allocation are unchanged from last year (item 13),
- that fees to the auditor shall be paid against approved accounts (item 13),
- that the board members Monica Caneman, Ivano Sessa, Jan Johansson, Staffan Pålsson, Cecilia Daun Wennborg and Mikael Norman are re-elected, all for the period up until the end of the next annual general meeting (item 14),
- that Monica Caneman is re-elected as chairman of the board (item 14), and
- that KPMG AB is re-elected as auditor for the period up until the end of the next annual general meeting (item 14).

A presentation of the persons proposed by the nomination committee to be re-elected board members is available at www.bravida.se/en.

Proposal regarding the nomination committee ahead of the annual general meeting 2018 (item 16)

The nomination committee proposes that the annual general meeting resolves that the company's nomination committee also ahead of the annual general meeting in 2018 shall consist of a representative of each of the three largest shareholders, based on the number of votes held, together with the chairman of the board. If any of the three largest shareholders declines to appoint a member to the nomination committee, additional shareholders are, by order of size, to be offered appointment until three members are appointed. The names of the members of the nomination committee and the names of the shareholders they represent shall be made public not later than six months before the annual general meeting and be based on shareholding statistics provided by Euroclear Sweden AB per the last banking day in September 2017. Unless the members of the nomination committee agree otherwise, the member representing the largest shareholder, based on the number of votes held, shall be appointed chairman of the nomination committee. If a shareholder representative no longer represents the owner or leaves the nomination committee before its work is completed, the shareholder shall be entitled to appoint a new member of the nomination committee. A shareholder who has appointed a member of the nomination committee has the right to remove such member and appoint a new member of the nomination committee. In the event a shareholder that has appointed a member is no longer one of the three largest shareholders, based on the number of votes held, the appointed member shall resign and be replaced by a new member in accordance with the above procedure. Unless special circumstances apply, no changes should be made in the composition of the nomination committee as a result of minor changes in voting rights or changes in voting rights which

occur later than three months before the annual general meeting. Changes in the composition of the nomination committee shall be made public as soon as possible.

The nomination committee shall prepare and submit proposals to the general meeting on: chairman of the meeting, board members, chairman of the board, board fees to each of the board members and the chairman as well as remuneration for committee work, if any, fees to the company's auditor, and, when applicable, proposal regarding election of new auditor. Further, the nomination committee shall prepare and propose principles for the composition of the nomination committee to the annual general meeting 2019. The nomination committee shall be entitled to charge the company with costs for consultants and other expenses necessary for the nomination committee to carry out its duties.

Remuneration shall not be paid to the members of the nomination committee. The company shall pay any necessary expenses that the nomination committee may incur within the framework of its work. The term of office for the nomination committee ends when the composition of the following nomination committee has been announced.

Stockholm, April 2017
Bravida Holding AB (publ)
The nomination committee