

Mattias Johansson, CEO  
Nils-Johan Andersson, CFO

22 February 2017

# BRINGING BUILDINGS TO LIFE

# Today's presenters

**Mattias Johansson, CEO and Group President**



- ✦ CEO since 1 January 2015 and with Bravida since 1998
- ✦ 20 years of industry experience

**Nils-Johan Andersson, CFO**



- ✦ Joined Bravida as CFO in October 2014
- ✦ 17 years of industry experience

# About Bravida

## Business highlights

Bravida is the premier multi-technical service provider in the Nordics

Represented in around 150 locations

> 50,000 customers –  
Top 5 customers represent <15% of sales

> 90% recurring customers

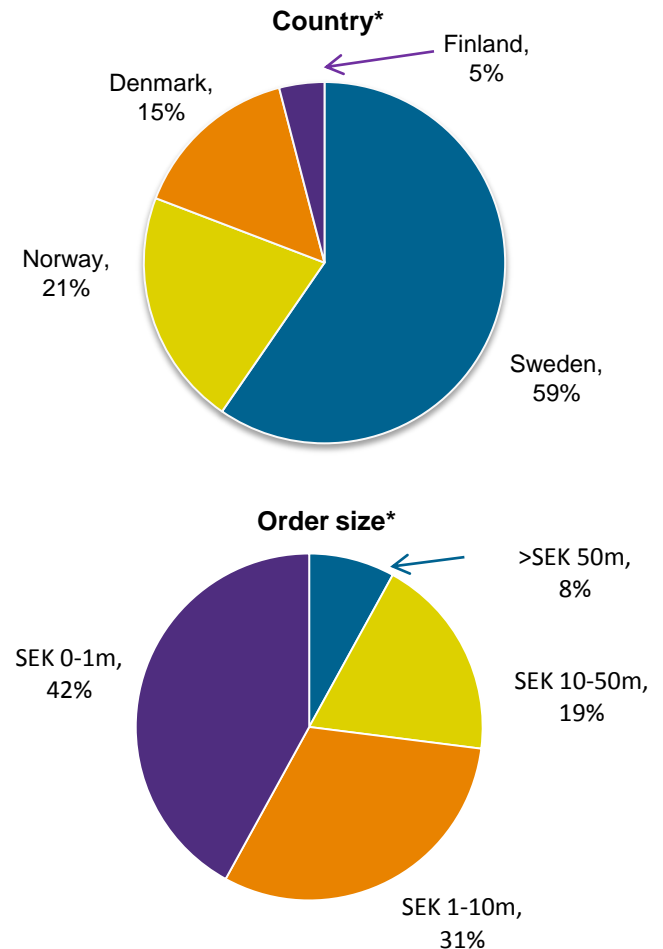
Median contract size: SEK 354,000

SEK 14.8bn\*  
net sales

SEK 954m\*  
adj. EBIT

>9,700  
FTEs

## Net sales



\* 2016  
Source: Company information

# Key highlights Q4 2016

## Sales

- Net sales growth 9% to SEK 4,277m (SEK 3,919m), organic growth +4% and M&A +5%
- Service sales growth 7%
- Sales impacted by strong performance in Norway and Denmark and growth in Sweden

## Order momentum

- Order backlog at record high level, SEK 8,644m, +22%
- Continued strong momentum with order intake +11% to SEK 4,313m
- Large electrical installation project in road tunnels in Southwest Norway, order value SEK 290m

## EBIT

- Price discipline and margins over volumes
- Adjusted EBIT up to SEK 353m (SEK 308m), however no specific costs in Q4 2016
- Adjusted EBIT margin up to 8.3% (7.9%) thanks to project selection and impact from initiatives, excluding Finland 8.5% (8.1%)

## Cash flow

- Cash flow from operating activities to SEK 415m (SEK 694m), last year exceptionally strong
- Working capital of SEK -859m or -5.8% of sales
- Net debt of SEK 2,417m (SEK 2,433m), 2,5x adjusted EBITDA (LTM basis)

## M&A

- 4 acquisitions completed in Q4 2016
- Asentaja Group and Moelven Electro taken over from 1 December, adding SEK 130m and SEK 220m in sales. respectively
- 2 acquisitions in Sweden adding SEK 80m in sales

# Market trends

## Sweden

### **Strong market: Buildings construction activity strong**

- Improving order backlog for construction companies, minor increase in sales
- Industry confidence indicator at high level
- Main growth drivers are housing but also public buildings and infrastructure

## Norway

### **Market improved: Increasing started construction of premises and housing**

- Overall buildings construction activity up driven by public investments
- Improved activity for public buildings will balance a decline for commercial buildings
- Continued slow activity in Southwest due to lower demand in the oil and gas industry

## Denmark

### **Market supported by public investments and housing**

- Investments in healthcare, infrastructure and housing driving volumes
- Activity level for commercial buildings low, vacancy rate still high
- Construction confidence indicator still below average

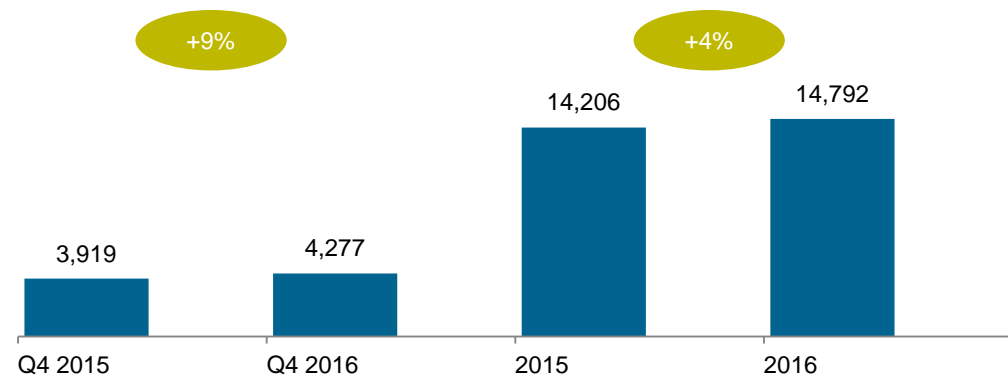
## Finland

### **Construction market improving, albeit from low level**

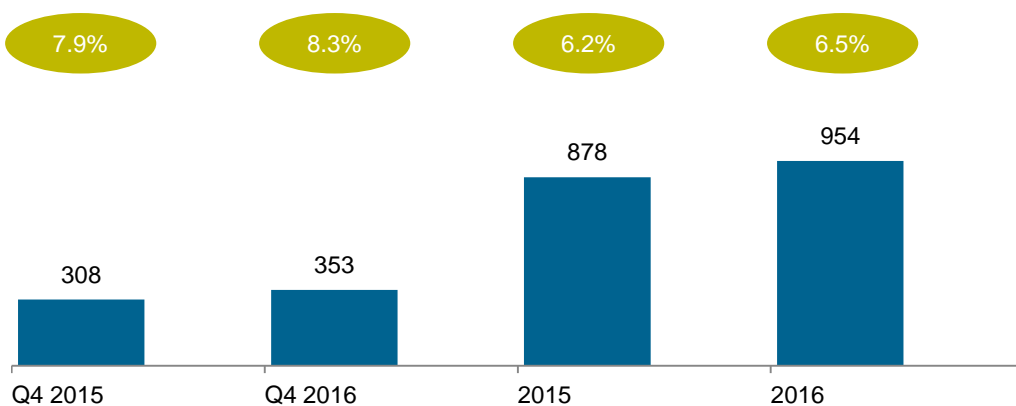
- Sales increase for construction companies, increasing building permits and building project starts
- Growth mainly in larger cities

# Group sales & adjusted EBIT development

Sales & YoY reported growth (SEKm, %)



Adjusted EBIT & margin (SEKm, %)\*



## Key highlights Q4

### Strong sales growth

- Sales growth 9%, of which 4% organic
- Strong sales growth in Norway and Denmark and growth in Sweden
- Stabilisation in Stockholm

### Adjusted EBIT margin up in Q4 to 8.3% (7.9%)\*

- Excluding Finland 8.5% (8.1%)
- Improvement in all countries excluding Norway, but margin in Norway still highest in the Group
- Reported EBIT +28% in Q4 to SEK 353m (SEK 275m)

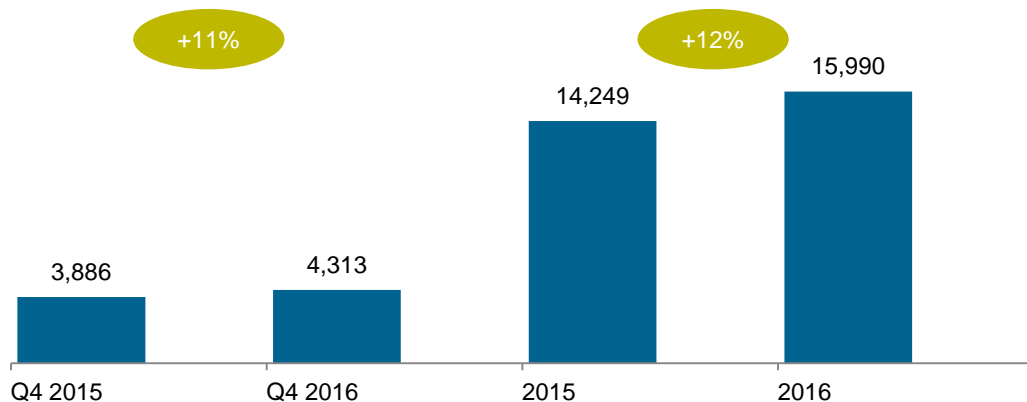
**+9%**  
Q4 2016  
sales

**+15%**  
Q4 2016  
adj. EBIT

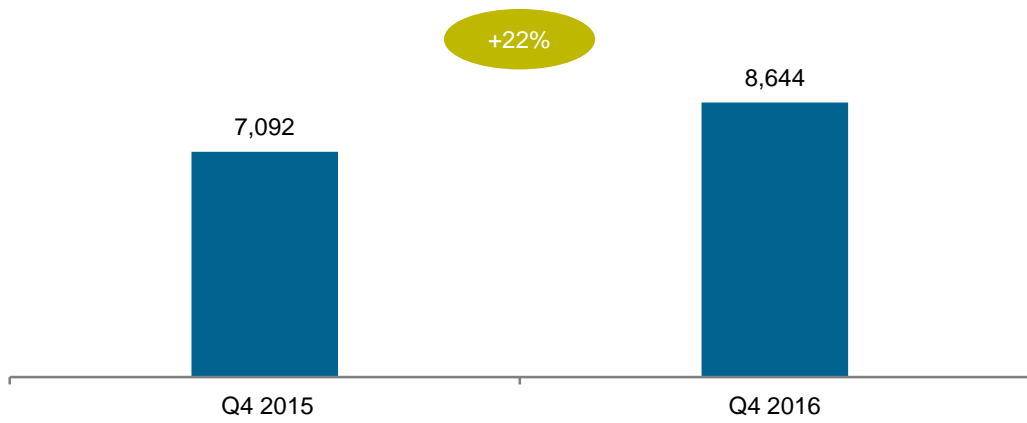
\* No specific costs in Q4 2016  
Source: Company information

# Order momentum

## Order intake & YoY reported growth (SEKm, %)



## Order backlog\* & YoY reported growth (SEKm, %)



## Selected contract wins

**Order backlog at record high level:  
SEK 8,644m**

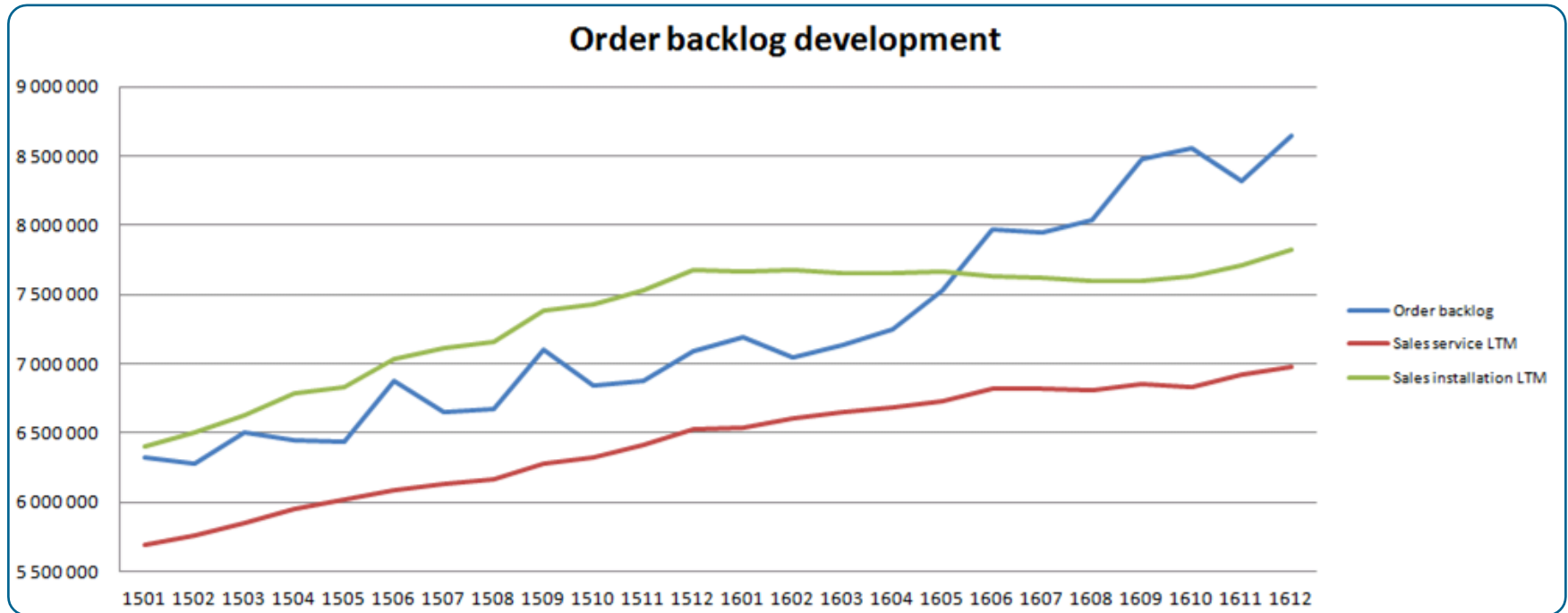
- ✦ Order backlog increased by +22% in 2016 and include a couple of larger orders:
  - Sweden: Hospitals, office projects, housing projects
  - Norway: Housing, office building, road tunnel in Southwest
  - Denmark: Hospital in Jutland
  - Finland: Office project

**+11%**  
intake growth

**SEK 8.6bn**  
order backlog

\* Backlog includes installation business only  
Source: Company information

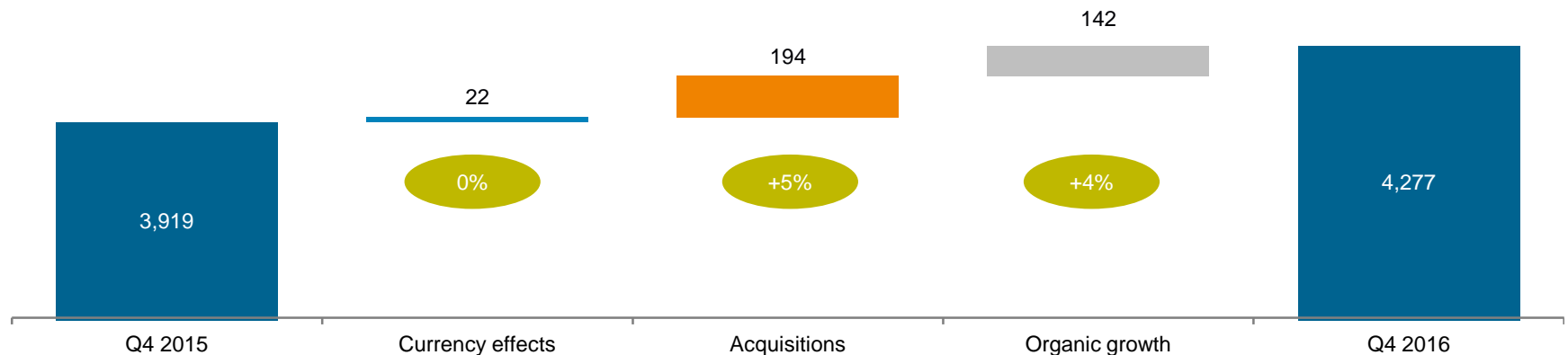
# Order backlog still above sales installation LTM



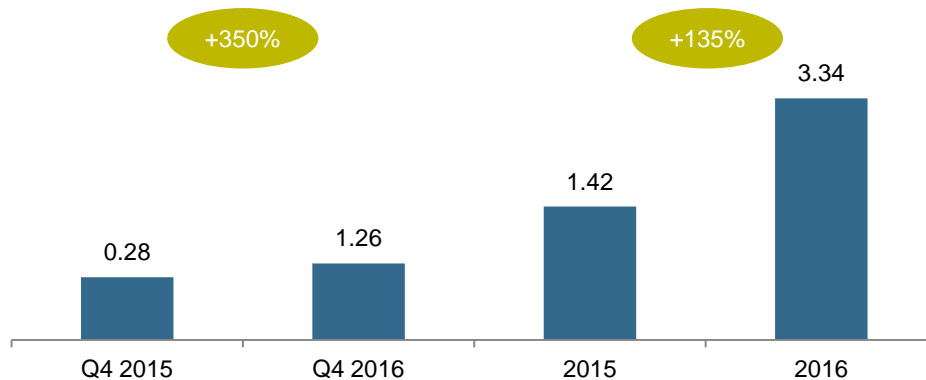


# Financial performance Q4 2016

## Sales bridge (SEKm, %)



## Earnings per share (SEK, %)



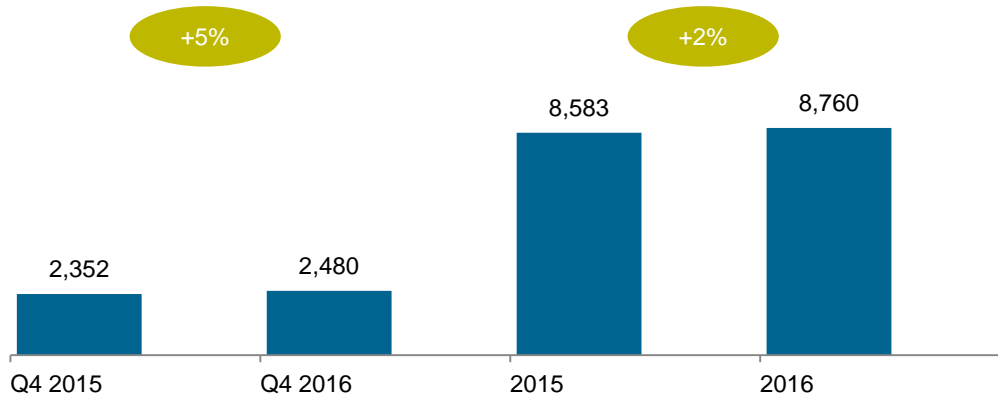
## Key highlights in Q4

- Strong sales growth in Norway and Denmark and growth in Sweden
- Organic growth 4%
- Improved margins in Sweden, Denmark and Finland and highest margin in Norway
- Financial items in Q4 2016 amounted to SEK -18m (SEK -202m)\*
- No specific costs in Q4 2016, last year SEK 33m

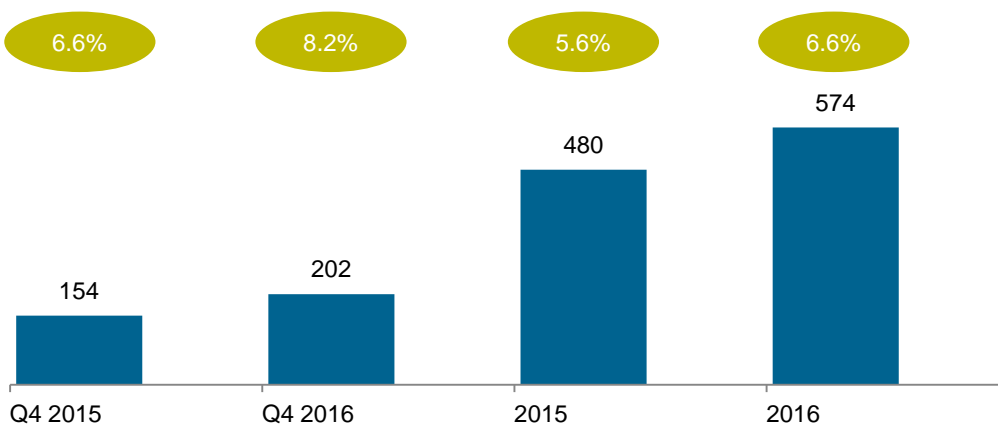
\* IPO refinancing impacted financial items in Q4 2015  
Source: Company information

# Sweden

## Sales & YoY reported growth (SEKm, %)



## EBIT & margin (SEKm, %)



## Key highlights

### Improved net sales and margin

- ✦ Sales +5% YoY in Q4 due to good growth in South Sweden and stabilisation in Stockholm
- ✦ EBIT margin improved to 8.2%, a result of project selection and impact from purchasing and productivity initiatives

### Good market conditions reflected in an increasing order backlog

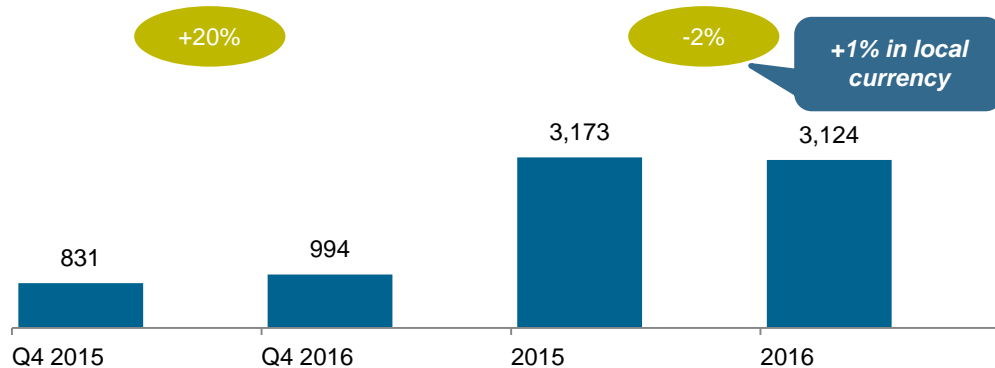
- ✦ Backlog +24% YoY

**+5%**  
Q4 2016  
sales

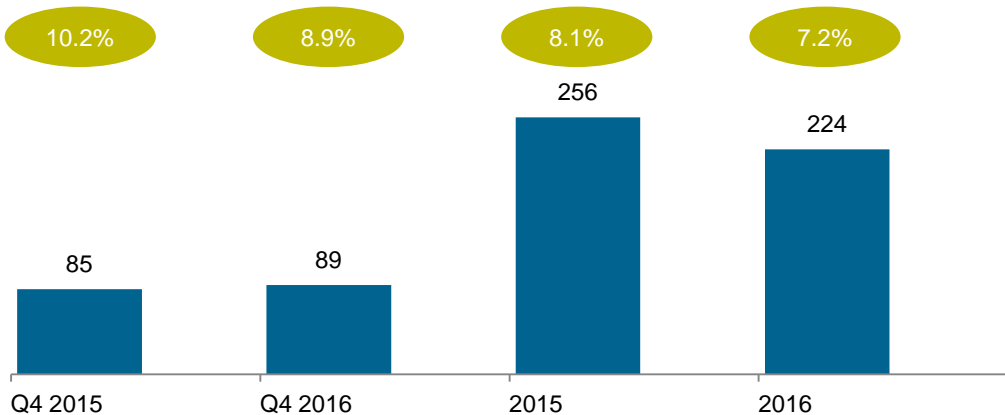
**+31%**  
Q4 2016  
EBIT

# Norway

## Sales & YoY reported growth (SEKm, %)



## EBIT & margin (SEKm, %)



Source: Company information

## Key highlights

### Sales growth improvement and highest margin in the Group

- ✦ Sales still impacted by low activity in the Southwest area but good performance in the other regions
- ✦ Highest margin in the Group, however lower than last year due to large project finalised in Q4 (one-off)

### Strong order intakes and backlog

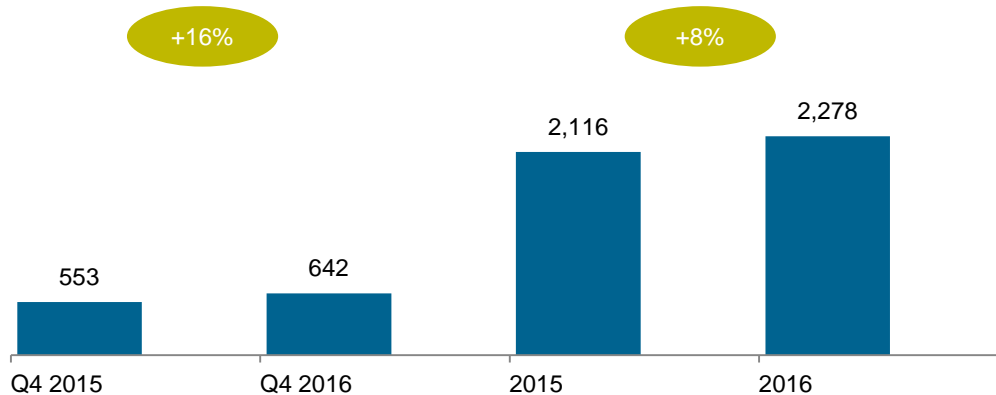
- ✦ Strong order intake in Southwest, installation order in road tunnels of SEK 290m
- ✦ Backlog +30% YoY

**+20%**  
Q4 2016  
sales

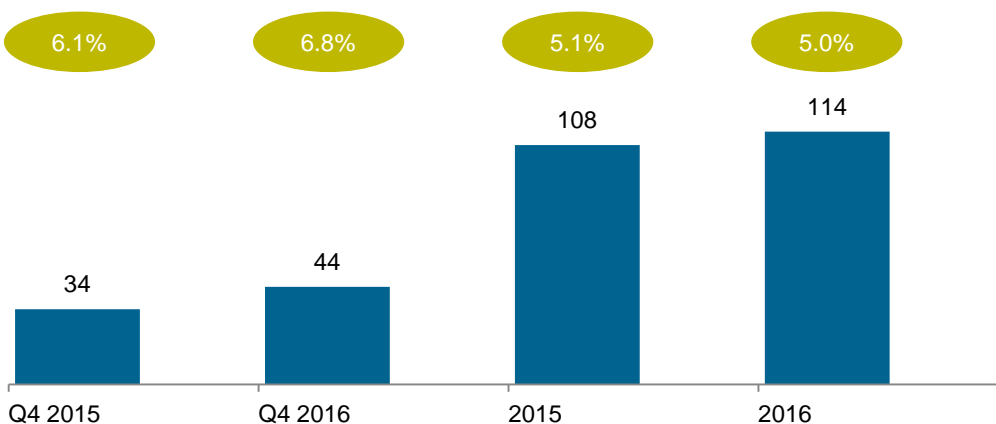
**+5%**  
Q4 2016  
EBIT

# Denmark

## Sales & YoY reported growth (SEKm, %)



## EBIT & margin (SEKm, %)



Source: Company information

## Key highlights

### Strong sales growth and improved margin

- ✦ Sales increase explained by high production in large installation projects and increasing service sales
- ✦ Improved margin in region Infrastructure, last year write down in Q4

### Increasing order backlog

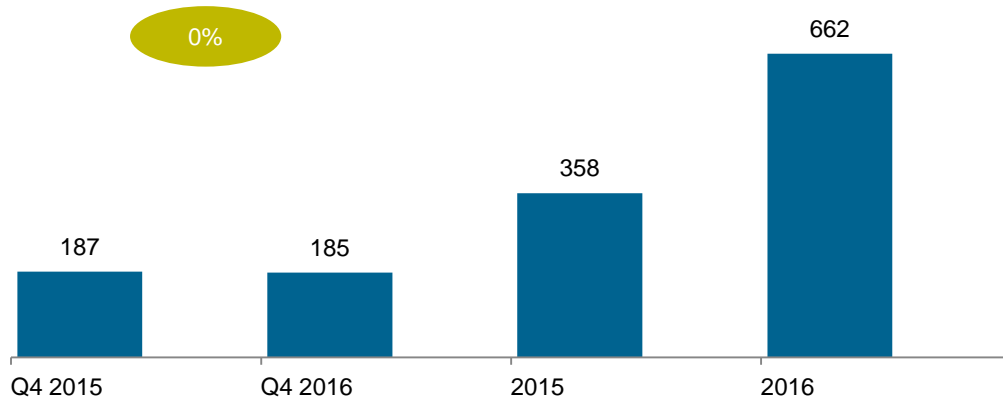
- ✦ Order backlog +18% YoY

**+16%**  
Q4 2016  
sales

**+29%**  
Q4 2016  
EBIT

# Finland

## Sales & YoY reported growth (SEKm, %)

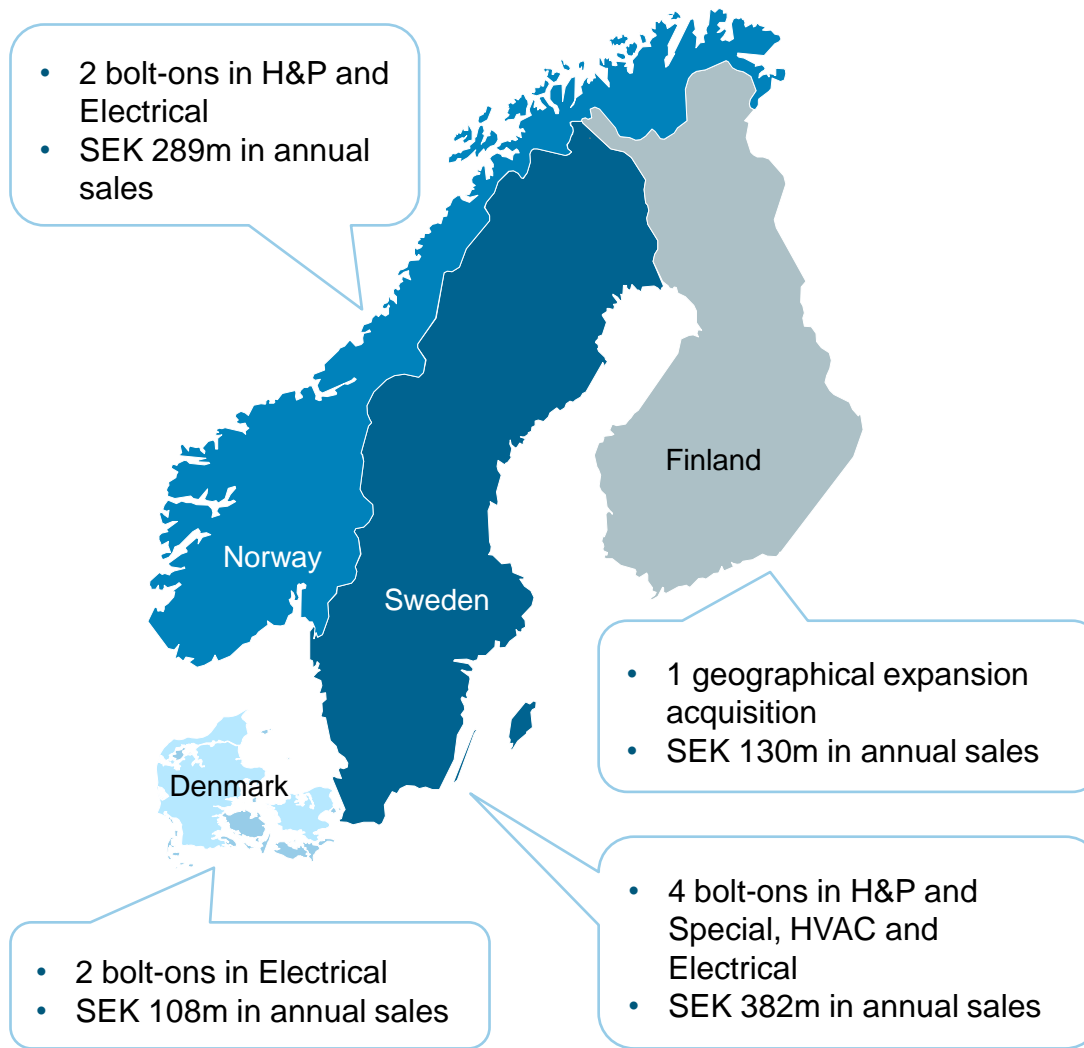


- Bravida Finland was formed in 2015 through the acquisition of the installation and service divisions of Peko Group in June 2015 and Halmesvaara Oy in July 2015

## Key highlights

- Improved EBIT in Q4 2016 of SEK 7m (SEK 6m)
- Acquisition of Asentaja Group in Österbotten
- Top priority to implement “Bravida Way”, net sales and order backlog coming down explained by project selection – Bravida Way
- Continued focus on productivity – still room for improvement
- Market improving from low level

# Acquisitions in 2016



## Key highlights

- ✦ 9 acquisitions completed in 2016, adding approx. SEK 900m in annual sales
- ✦ 3 bolt-on acquisitions and 1 geographical expansion acquisition in Q4 adding SEK 430m in annual sales
- ✦ Continued strong pipeline
- ✦ Acquisitions still at attractive multiples

**9**  
acquisitions  
2016

**SEK ~900m**  
acquired sales  
2016

Source: Company information

# Net debt

## Financial position

SEKm	Q4 2016
Cash balances	286
Term loan and RCF	-2,700
Overdraft facilities and other	-3
<b>Net debt</b>	<b>-2,417</b>
LTM adjusted EBITDA	970
<b>Net debt / LTM adjusted EBITDA</b>	<b>2.5x</b>

## Key highlights

- ✦ Refinancing in October 2015
- ✦ SEK 4bn financing package
  - Term loan SEK 2,700m
  - RCF SEK 1,300m
- ✦ STIBOR +1.65% margin (+1.50% from Q1 2017)
- ✦ Maturity 5 years
- ✦ New term loan SEK 500m signed 17 February 2017 with SEK (Svensk Exportkredit), will be used to repay term loan with current bank group

# Dividend proposal 2016: SEK 1.25 per share, increase with 25%

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## Key highlights

- ✦ Proposed dividend: SEK 1.25 per share (SEK 1.00), 37% of the net profit, total amount SEK 252m (SEK 201m)
  - Financial target – dividend of at least 50% of net profit
  - Continue good M&A pipeline, hence retained flexibility
- ✦ Annual general meeting: 10 May 2017



# Financial targets



## Sales

### > 10% sales growth

5% p.a. organic growth

5%-7% p.a. contribution from bolt-on acquisitions



## Adj. EBITA

### > 7% group margin

Higher organic margin in existing branches

Including dilutive impact of bolt-on acquisitions



## Cash conversion & dividend

- Cash conversion above 100%
- Target payout ratio of at least 50% of net profit



## Net debt

- Target leverage ratio of ~2.5x Net debt / EBITDA
- New 5-year financing package
  - SEK 2.7bn term loan (Stibor +150 bps subject to ratchet)
  - SEK 1.3bn multi-currency overdraft facility

# SUMMARY

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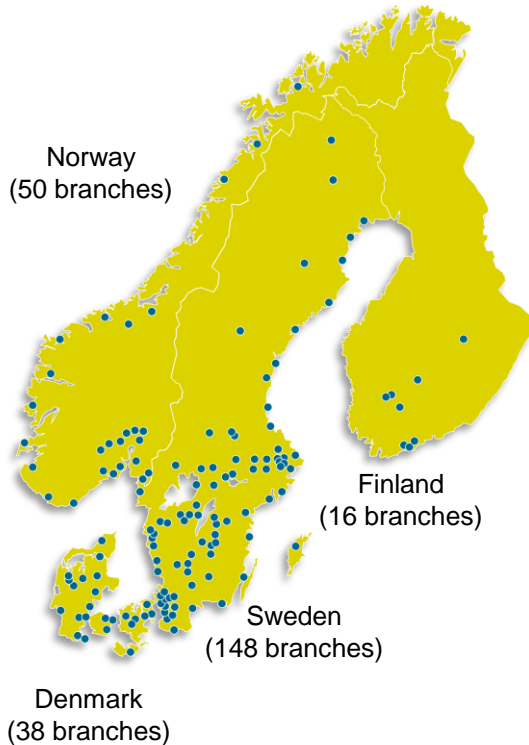
- ✦ Stable to good market conditions continue
- ✦ Installation order backlog and Service business momentum will support organic growth and cash flow coming quarters
- ✦ EBIT margin improvement on track, supported by initiatives and implementation of Bravida Way
- ✦ M&A execution on track with a healthy pipeline

# Q&A



# Leadership in a fragmented Scandinavian market

Dense regional network of branches with recent expansion into Finland



	Market position	Market share	Top 3 player market shares
<b>Sweden</b> (SEK 88bn market)	No. 1	10%	Bravida 10% Assemblin 8% Caverion 8% 74%
<b>Norway</b> (SEK 72bn market)	No. 2	4%	Caverion 6% Bravida 4% Gunnar Karlsen 3% 87%
<b>Denmark</b> (SEK 46bn market)	No. 2	4%	Kemp & Lauritzen 5% Bravida 4% Wicotec Kirkebjerg 3% 88%
<b>Finland</b> (SEK 50bn market)	Acquisition of Peko Group in June 2015 with ~SEK 620m of sales followed by bolt-on Halmesvaara with ~SEK 210m of sales and Asentaja (December 2016) with ~SEK 130m of sales		

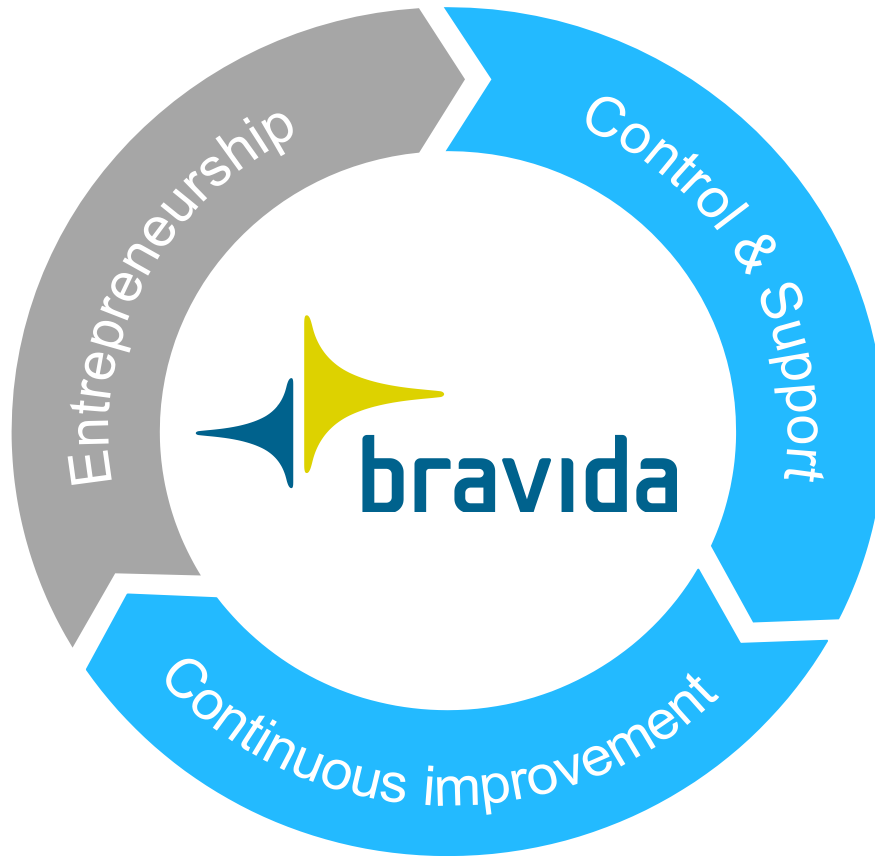
No. 1 in Electrical<sup>1</sup>

**National scale network density and local leadership drive significant competitive advantages**

Source: Company information

# Bravida Way and operating model

A unique corporate culture



## 'Branch-first' entrepreneurial culture

- Branch manager pivotal role
- Incentivised to operate as owner – profitability and M&A
- Implements central initiatives

## 'Margin-first' control

- *"Margin over volume"*
- Standard operating model
- Central approval for M&A and large projects

## Ongoing training and certification

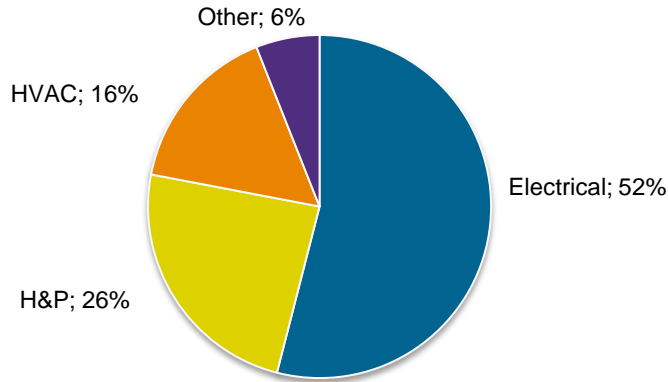
- Proprietary training and certification programme
- Best practice sharing
- Continuous focus on cost and cash

**"We do what we have decided to do / We follow up on what we do / We continuously improve what we do"**

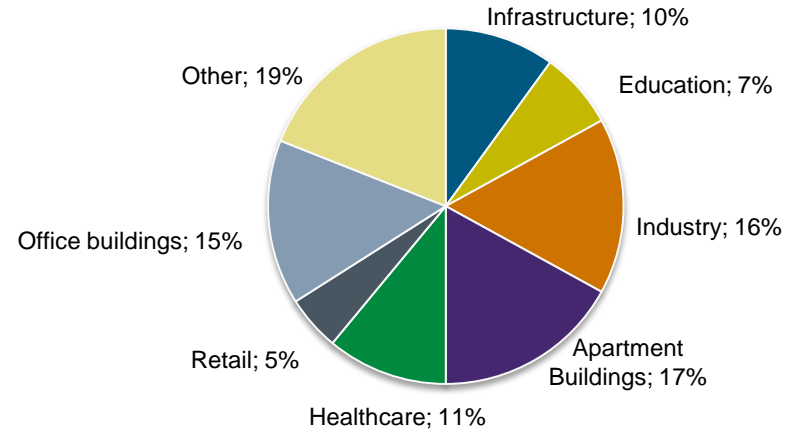
# Bravida at a glance

“Bringing buildings and infrastructure to life”

Revenue by technical vertical



Revenue by end-market



Complete housing solutions

Complete office solutions

Shopping centres

Hospitals

Safety and security solutions

Automation

Process cooling

Electrical substations

Rail electrification

Swimming pools

Ventilation systems

Borehole heat exchangers

Stadiums

Infrastructure

Lighting

Note: Split based on 2015 sales  
Source: Company information

# Bravida at a glance (cont'd)

**Service**

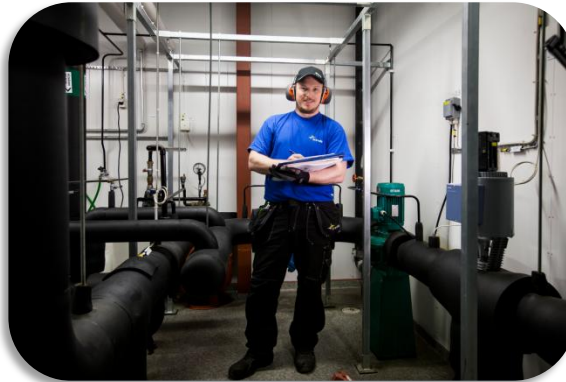
**47% of sales**



**Monitoring / supervision on-site operations and improvements**

**Renovation & redevelopment**

**18% of sales**



**Renovation or larger maintenance projects**

**New build**

**35% of sales**



**New build or major redevelopment**