

Press release 18 February 2016

Issue and repurchase of class C shares under incentive program

Stockholm – Bravida Holding AB, ("Bravida"), (NASDAQ OMX Stockholm: BRAV), today announced that the Board of Directors resolved to issue and immediately thereafter repurchase 1,200,000 new Class C shares.

By virtue of authorization from the Annual General Meeting of shareholders on 25 September 2015, the Board of Directors has resolved to increase the share capital by SEK 24,000, through a new issue of 1,200,000 new Class C shares aimed at Nordea Bank AB (publ) ("Nordea"), each with a quota value of SEK 0.02, at a subscription price of SEK 0.02 per share. Furthermore, the Board of Directors has resolved upon immediate repurchase of all 1,200,000 Class C shares from Nordea at a price corresponding to the subscription price.

The reason for the disapplication of the shareholders' preferential rights and the purpose of the issue and the repurchase is to ensure delivery of Class A shares to employees in the Group under the performance based incentive program that was adopted at the Annual General Meeting of shareholders on 25 September 2015, LTIP 2015, by subsequently reclassifying these Class C shares into Class A shares.

Apart from what stated above Bravida holds 0 Class C shares. The Class C shares do not entitle to dividends and has 1/10 voting right.

For further information, please contact:

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Bravida is a leading multi-technical service provider in the Nordics, with about 9,000 employees. Bravida delivers specialist services as well as complete electrical, heating and plumbing, and HVAC solutions, offering everything from design and project planning to installation, operation and maintenance. Bravida is represented in around 140 locations in Sweden, Norway, Denmark and Finland. <u>www.bravidagroup.com/en</u>