

HEALTH AND SAFETY POLICY

It is Bravida's goal to be the leader in our industry in creating good health and safety conditions for our employees in their day-to-day work. Our employees should thrive in their jobs and arrive for the next working day feeling fit and healthy. Our vision is that no employee of Bravida should suffer work-related physical or mental ill health.

Working methods and responsibilities

Bravida intends to foster a positive, safety-conscious corporate culture through clear leadership and personal responsibility, with transparent objectives, follow-up and feedback – a culture in which good results are prioritised and appreciated. Our employees shall have the requisite competence and resources to ensure a work environment that promotes health, prevents injury and is adapted to the shifting workplace of a technical contractor.

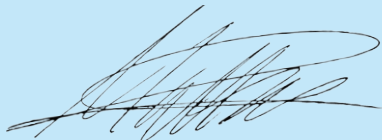
Systematic work-environment management

Our work environment management is integrated, systematic and based on continuous improvement, in accordance with legislative, contractual, regulatory and supervisory requirements. By planning and maintaining order in all we do, we create a safer, more predictable work environment. In our risk assessment, planning and implementation we consider all aspects of the individual and their surroundings.

Cooperation and collaboration

One important aspect of our systematic work environment management is active communication on all health and safety issues with our customers, employees and subcontractors. It is the responsibility of everyone at Bravida to create, develop and maintain a good work environment, to which end we involve employees at all levels of the company and collaborate actively with their health and safety representatives.

Bravida 19.08.2021



Mattias Johansson, President and CEO

This policy is in line with Bravida's other policies, its Code of Conduct and its core values.

