



ENVIRONMENTAL POLICY

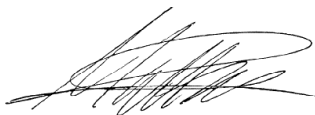
BRAVIDA TAKES PART IN BUILDING A SUSTAINABLE SOCIETY

At Bravida, employees are to be conscious of and contribute to reducing the company's and the customers' negative environmental impact. Continuous development of knowledge enables Bravida to offer installations and services that contribute to a sustainable society.

Bravida achieves this by:

- Training and motivating all employees to perform their work in an environmentally responsible manner.
- Working to ensure that the company's suppliers and partners supply environmentally-responsible products and services.
- Continuously improving our environmental efforts, with clear targets and continuous follow-up of our performance.
- Complying with the environmental requirements of customers and society.
- Continuously participating in and influencing research and development in the environmental field.

Bravida
01/01/2015



Mattias Johansson
President and CEO

This policy applies to all personnel in the Bravida group

