

# PERSONNEL POLICY

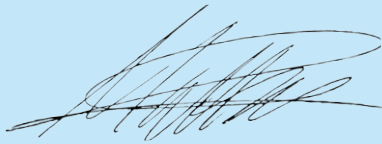
Bravida must be an attractive employer, both for those already employed and future employees. We strive to pursue a personnel policy that stimulates development and takes advantage of good efforts and ideas.

Our common responsibility is to develop and support the goals, to further develop the organization and working methods, and to create good workplaces with meaningful tasks.

The company's future is based on employees' achievements, commitments and initiatives, as well as supporting individual employees' efforts to further develop their skills.

Responsibility for employees' development lies with the individual employee in consultation and with the support of their immediate supervisors.

Bravida 2015-03-09



Mattias Johansson  
President and CEO

This policy is in line with Bravida's other policies, its code of conduct and its values.

