# FORM FOR ADVANCE VOTING

by postal voting in accordance with section 3 of the Act (2020:198) on temporary exceptions to facilitate the execution of general meetings in companies and other associations

**Submitted to Bravida Holding AB (publ) no later than [22] April 2020.**

The shareholder below is hereby exercising the voting right for all of the shareholder’s shares in Bravida Holding AB (publ), Reg. No. 556891-5390 at the annual general meeting on 24 April 2020. The voting right is exercised in accordance with the below marked voting options.

|  |  |
| --- | --- |
| **Name of the shareholder** | **Personal identity number/registration number** |
|  |  |
| **Telephone number** | **E-mail** |
|  |  |
| **Place and date** | |
|  |  |
| **Signature** | |
|  | |
| **Clarification of signature** | |
|  | |

# Instructions to vote in advance:

* Complete the shareholder information above
* Select the preferred voting options below
* Print, sign and send the form to the postal address Bravida Holding AB (publ), 126 81 Stockholm, Sweden. A completed and signed form may also be submitted electronically and shall be sent to arsstamma@bravida.se
* If the shareholder is a legal entity, a copy of a registration certificate or a corresponding document for the legal entity shall be enclosed together with the form. The same applies if the shareholder votes in advance by proxy
* Please note that notice to attend the meeting shall be submitted no later than 20 April 2020 even if the shareholder chooses to vote in advance. Instructions for this is included in the notice convening the meeting
* Please note that a shareholder whose shares have been registered in the name of a bank or securities institute must re-register its shares in its own name to vote. Instructions for this is included in the notice convening the meeting
* If a shareholder does not intend to exercise its voting right by way of advance voting, the form for advance voting should not be submitted

A shareholder cannot give any other instructions than selecting one of the options specified at each point in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered.

The form, together with any enclosed authorisation documentation, shall be provided to Bravida no later than [22] April 2020.An advance vote can be withdrawn up to and including [22] April 2020 by contacting Bravida via arsstamma@bravida.se. Thereafter, an advance vote can only be withdrawn if the shareholder is present, in person or by proxy, at the general meeting.

For complete proposals for the items on the agenda, kindly refer to the notice convening the meeting and the proposals on Bravida’s webpage, www.bravida.se.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear’s webpage www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf.

# Annual general meeting in Bravida Holding AB (publ) on 24 April 2020

The options below comprise the proposals submitted by the board of directors and the nomination committee which are included in the notice convening the annual general meeting, subject to that some of the proposals submitted by the board of directors and the nomination committee therein have been withdrawn or amended in the way set out in the press release published by Bravida on 8 April 2020. Both the notice convening the annual general meeting and the mentioned press release are available on Bravida’s webpage, www.bravida.se.

|  |  |
| --- | --- |
| 2. Election of a chairman of the meeting | |
| Yes ☐ | No ☐ |
| **4. Approval of the agenda** | |
| Yes ☐ | No ☐ |
| **6. Determination of whether the meeting has been duly convened** | |
| Yes ☐ | No ☐ |
| **9. Resolution regarding adoption of the income statement and the balance sheet as well as the consolidated income statement and the consolidated balance sheet** | |
| Yes ☐ | No ☐ |
| **10. Resolution regarding allocation of the company’s result pursuant to the adopted balance sheet** | |
| Yes ☐ | No ☐ |
| **11. Resolution regarding discharge from liability of the board members and the chief executive officer** | |
| **11 a) Fredrik Arp, member of the board** | |
| Yes ☐ | No ☐ |
| **11 b) Cecilia Daun Wennborg, member of the board** | |
| Yes ☐ | No ☐ |
| **11 c) Jan Johansson,** **member of the board** | |
| Yes ☐ | No ☐ |
| **11 d) Marie Nygren, member of the board** | |
| Yes ☐ | No ☐ |
| **11 e) Staffan Påhlsson, member of the board** | |
| Yes ☐ | No ☐ |
| **11 f) Mikael Norman, member of the board** | |
| Yes ☐ | No ☐ |
| **11 g) Jan Ericson, member of the board (employee representative)** | |
| Yes ☐ | No ☐ |
| **11 h) Geir Gjestad, member of the board (employee representative)** | |
| Yes ☐ | No ☐ |
| **11 i) Anders Mårtensson, member of the board (employee representative)** | |
| Yes ☐ | No ☐ |
| **11 j) Örnulf Thorsen, member of the board (employee representative)** | |
| Yes ☐ | No ☐ |
| **11 k) Kaj Levisen, member of the board (employee representative substitute)** | |
| Yes ☐ | No ☐ |
| **11 l) Mattias Johansson, the chief executive officer** | |
| Yes ☐ | No ☐ |
| **12. Determination of the number of board members and auditors** | |
| **12.1 Number of board members** | |
| Yes ☐ | No ☐ |
| **12.2 Number of auditors** | |
| Yes ☐ | No ☐ |
| **13. Determination of fees to the board members and auditors** | |
| **13.1 Fees to the board members** | |
| Yes ☐ | No ☐ |
| **13.2 Fees to the auditors** | |
| Yes ☐ | No ☐ |
| **14. Election of board members, chairman of the board and auditor** | |
| **14.1 Election of board members** | |
| **14.1 a) Fredrik Arp** | |
| Yes ☐ | No ☐ |
| **14.1 b) Cecilia Daun Wennborg** | |
| Yes ☐ | No ☐ |
| **14.1 c) Jan Johansson** | |
| Yes ☐ | No ☐ |
| **14.1 d) Marie Nygren** | |
| Yes ☐ | No ☐ |
| **14.1 e) Staffan Påhlsson** | |
| Yes ☐ | No ☐ |
| **14.1 f) Karin Stålhandske** | |
| Yes ☐ | No ☐ |
| **14.2 Election of the chairman of the board**  **Fredrik Arp** | |
| Yes ☐ | No ☐ |
| **14.3 Election of auditor** | |
| Yes ☐ | No ☐ |
| **15. Resolution on guidelines for remuneration to the management** | |
| Yes ☐ | No ☐ |
| **16. Resolution regarding amendment of the Articles of Association** | |
| Yes ☐ | No ☐ |
| **17. Resolution regarding authorization for the board of directors to resolve to repurchase and transfer of own shares** | |
| Yes ☐ | No ☐ |
| **18. Resolution regarding authorization for the board of directors to resolve to issue new shares** | |
| Yes ☐ | No ☐ |