

The board of directors of Bravida Holding AB (publ)'s statement regarding the proposal for distribution of dividend to shareholders at the annual general meeting on 24 April 2020

In light of the board of directors' proposal for the annual general meeting on 24 April 2020 to distribute SEK 2.25 per ordinary share, in total SEK 455,826,983, calculated on the total number of ordinary shares in the company less the company's holding of treasury shares, the board of directors presents the following.

The proposal represents an increase of 12.5 per cent compared to the previous year and corresponds to approximately 52 per cent of net earnings per share, which is in line with Bravida's dividend policy.

The board of directors has resolved that the group shall have a high degree of financial flexibility as well as provide for potential acquisitions. The board of directors notes that, following the proposed dividend distribution, there will be sufficient coverage for the company's restricted shareholders' equity.

The board of directors believes that a dividend to the shareholders of the proposed amount is justifiable considering the demands on both the company and the group which the nature and the scope of the company's operations and the risks connected therewith place on the size of the company's equity and taking into account the need for consolidation, liquidity and the financial position in general. Taking into account also the prevailing circumstances due to covid-19 and from what the board of directors can assess at present, the financial position will remain strong after the proposed dividend and is expected to be fully adequate for the company to have the ability to meet its obligations in both the short and long term and provide the opportunity to make potentially necessary investments.

Stockholm, March 2020
Bravida Holding AB (publ)
The board of directors