

NOTIFICATION OF PARTICIPATION AND FORM FOR ADVANCE VOTING

by postal voting in accordance with Section 22 of the Act (2020:198) on temporary exceptions to facilitate the execution of general meetings in companies and other associations

The form must be received by Euroclear Sweden AB (that handles the administration of the forms on behalf of Bravida) no later than Thursday 22 October 2020.

The shareholder set out below hereby notifies the company of its participation and exercises its voting right for all of the shareholder's shares in Bravida Holding AB (publ), Reg. No. 556891-5390, at the extraordinary general meeting on Friday 23 October 2020. The voting right is exercised in accordance with the voting options marked below.

Shareholder	Personal identity number/registration number

Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity): I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorised to submit this advance vote on behalf of the shareholder and that the contents of the advance vote correspond to the shareholder's decisions

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked

Place and date	
Signature	
Clarification of signature	
Telephone number	E-mail

Instructions:

- Complete all the requested information above
- Select the preferred voting options below
- Print, sign and send the form to Bravida Holding AB, (publ) "EGM", c/o Euroclear Sweden AB, Box 191, SE-101 23 Stockholm, Sweden. A completed and signed form may

also be submitted electronically and shall, in such case, be sent by e-mail to GeneralMeetingServices@euroclear.eu. Shareholders who are natural persons may also cast their advance votes electronically through BankID verification via Euroclear Sweden AB's website, <https://anmalan.vpc.se/euroclearproxy>

- If the shareholder is a natural person who is personally voting in advance, it is the shareholder who should sign under *Signature* above. If the advance vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the advance vote is submitted by a legal representative of a legal entity, it is the representative who should sign
- A power of attorney shall be enclosed if the shareholder votes in advance by proxy. If the shareholder is a legal entity, a registration certificate or a corresponding document for the legal entity shall be enclosed with the form
- **Please note that a shareholder whose shares are registered in the name of a bank or securities institute must register its shares in its own name to vote.** Instructions regarding this are included in the notice convening the meeting

A shareholder cannot give any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (*i.e.* the advance voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by Euroclear Sweden AB will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered.

The form, together with any enclosed authorisation documentation, shall be received by Euroclear Sweden AB no later than **Thursday 22 October 2020**. An advance vote can be withdrawn up to and including **Thursday 22 October 2020**, by contacting Euroclear Sweden AB by e-mail GeneralMeetingServices@euroclear.eu (with attention "Bravida EGM"), by post to Bravida Holding AB, (publ), "EGM", c/o Euroclear Sweden AB, Box 191, SE-101 23 Stockholm, Sweden, or by telephone, +46 (0) 8 402 92 09 (Monday-Friday, 09.00-16.00 CEST).

For complete proposals regarding the items on the agenda, kindly refer to the notice convening the meeting and complete proposals on Bravida's website www.bravida.se.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's webpage <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

Extraordinary general meeting in Bravida Holding AB (publ) on 23 October 2020

The voting options below comprise the proposals included in the notice convening the extraordinary general meeting and have been provided on the company's website.

1. Election of chairman of the extraordinary general meeting Yes <input type="checkbox"/> No <input type="checkbox"/>
2. Approval of the agenda Yes <input type="checkbox"/> No <input type="checkbox"/>
3. Election of one or two persons who shall approve the minutes
3.1 Marianne Flik (Swedbank Robur) Yes <input type="checkbox"/> No <input type="checkbox"/>
3.2 Peter Lagerlöf (Lannebo Fonder) Yes <input type="checkbox"/> No <input type="checkbox"/>
4. Preparation and approval of the voting list Yes <input type="checkbox"/> No <input type="checkbox"/>
5. Determination of whether the extraordinary general meeting has been duly convened Yes <input type="checkbox"/> No <input type="checkbox"/>
6. Resolution on dividend Yes <input type="checkbox"/> No <input type="checkbox"/>
7. Resolution on fees to the board of directors Yes <input type="checkbox"/> No <input type="checkbox"/>
8. Resolution regarding introduction of a long-term incentive programme
8(a) Adoption of an incentive programme Yes <input type="checkbox"/> No <input type="checkbox"/>
8(b) Authorisation for the board of directors to issue Class C shares, authorisation for the board of directors to resolve to repurchase own Class C shares and transfer of own ordinary shares Yes <input type="checkbox"/> No <input type="checkbox"/>
8(c) Equity swap agreement with a third party Yes <input type="checkbox"/> No <input type="checkbox"/>

**The shareholder wishes that the resolutions under one or several items in the form above be deferred to a continued general meeting
(Completed only if the shareholder has such a wish)**

Item/items (use numbering):