BRAVIDA INTERIM REPORT
January – March 2010

Net sales increased to SEK 2,592 million (2,526).

The operating profit improved by 11 per cent to SEK 125 million (112).

The order intake grew by 21 per cent to SEK 2,771 million (2,286).

The order backlog at the end of the period was SEK 3,799 million (3,518).

ABOUT BRAVIDA

Bravida is Scandinavia's premier integrated supplier of technical installation and service solutions, with about 8,000 employees and sales of more than SEK 10,000 million.

Bravida provides specialist services and integrated solutions in three main fields of technology: electrical installations, heating & plumbing and HVAC. The three fields of technology also include services in modern building operations, fire and security systems, sprinklers, cooling, project management services for the construction and property industries, and service. Bravida offers comprehensive, integrated solutions with overall responsibility as well as minor service assignments to public- and private-sector customers from offices at 150 locations in Sweden, Norway and Denmark. Since 2006 Bravida has been owned by a group of investment funds represented by Triton Managers II Limited.

CEO Torbjörn Torell comments on the period

Scandinavia's leading installation and service company Bravida strengthens earnings in a market that remains challenging. The company posts earnings of SEK 125 million (112) for the first quarter, representing a profit margin of 4.8 per cent (4.4). Sales grew by 3 per cent in the first quarter, to SEK 2,592 million (2,526).

There are strong price pressures in the market, and it is therefore very satisfactory that we nonetheless managed to improve our earnings. A strong focus on profitability where we avoid high-risk projects with low profitability and efforts to cut administrative expenses are two contributing factors.

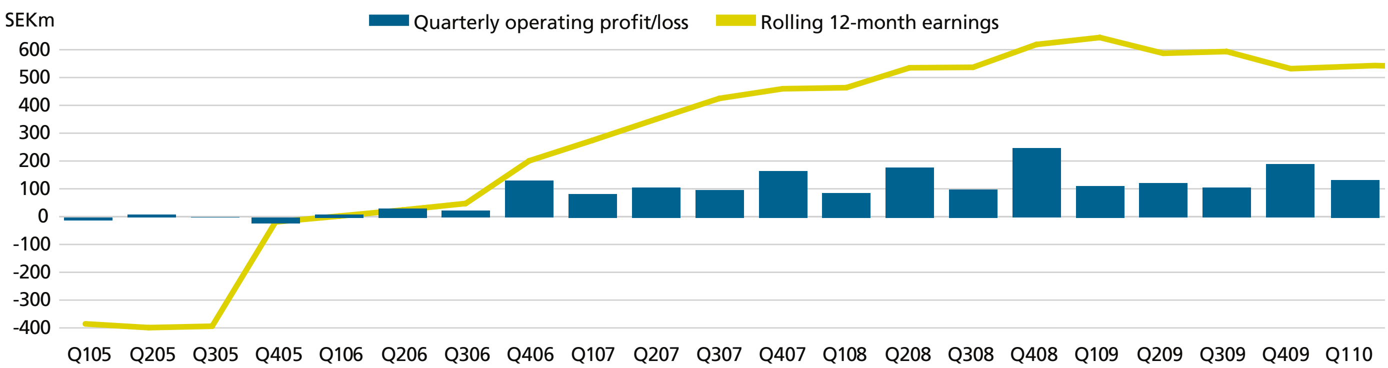
We have also been successful in our strategy to increase the share of income from service assignments to 50 per cent of our total sales – our service income continues to increase and now accounts for 45 per cent of total sales.

Bravida is a stable company with a strong pool of technical expertise that has weathered the recession well while advancing its position in several areas, including service and energy-saving customer solutions. With a continued focus on profitability in each project and on cutting administrative costs, we are in a good position to increase our growth once the installation and service market gathers pace again.

Torbjörn Torell
CEO and Group President

Key performance indicators, SEKm	Jan-Mar 2010	Jan-Mar 2009	Jan-Dec 2009
Net sales	2 592	2 526	10 831
EBITA	125	113	545
Operating profit	125	112	536
Earnings after financial items	103	108	511
Cash flow from operating activities	212	336	516
Operating margin, %	4,8	4,4	5,0
Interest coverage ratio, times	18,9	13,2	12,9
Equity/assets ratio, %	30,2	23,4	28,2
Order intake	2 771	2 286	10 215
Order backlog	3 799	3 518	3 648

QUARTERLY OPERATING PROFIT AND ROLLING ANNUAL PROFIT



Figures for operating profit/loss before 2007 are pro forma.

January–March highlights

Bravida continued to perform strongly in the first three months of the year. Sales grew by 3 per cent and the operating profit increased by 11 per cent. Because of the situation in the market, demand has slackened, putting pressure on prices. Despite this, Bravida increased its order intake by 21 per cent compared with the year before. The company has also adjusted its resources in a number of sub-markets. Bravida prioritises margins over volumes by avoiding installation contracts with a high risk and poor profitability. Bravida has continued to focus on service assignments and on cutting administrative expenses to offset the impact of a weaker market.

Net sales

The Group's order intake was SEK 2,592 million (2,526), an increase of 5 per cent after currency conversions. The service business accounted for 45 per cent of sales and the installation business for the remaining portion. In Sweden net sales decreased by 6 per cent to SEK 1,548 million (1,650). In Denmark, net sales were SEK 398 million (579), which is a decrease of 24 per cent in local currency terms. In Norway sales increased to SEK 645 million (297). After adjusting for exchange differences, this was an increase of 117 per cent on the previous year's figure. The increase was attributable to the acquisition of Siemens Installation AS in July the year before.

Operating profit

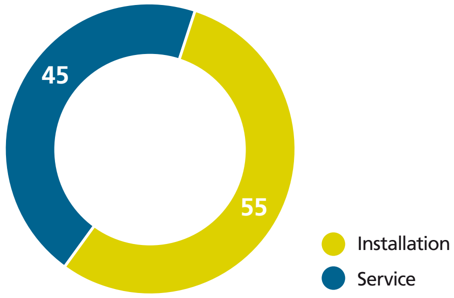
The operating profit increased to SEK 125 million (112), which represents an operating margin of 4.8 per cent (4.4). In the Swedish business the margin was 5.3 per cent (5.4). In Denmark the margin was 1.4 per cent (3.3) and in Norway 5.6 per cent (2.1). EBITA was SEK 125 million (113).

Earnings after financial items

The net financial expense was SEK -22 million (-5). The increase is attributable to refinancing expenses in the amount of SEK -18 million. Earnings after financial items were SEK 103 million (108).

BREAKDOWN BY INSTALLATION/SERVICE

BRAVIDA'S NET SALES, %



Earnings after tax

The standard-rate tax charge was estimated at SEK -28 million (-26). Earnings after standard-rate tax were thus SEK 75 million (81).

Comprehensive income for the period

Translation differences for the period from the translation of foreign operations were SEK -32 million (23) due to the strengthening of the Swedish krona. Comprehensive income for the period decreased to SEK 43 million (105).

Order intake and order backlog

Because of the recession and the difficulty of obtaining funding for new projects, many investments have been put on hold. The general trend was that demand remained sluggish, resulting in stiffening competition. However, there were considerable local variations, with signs that demand was growing in some locations while falling sharply in other areas, resulting in intense price pressures. With little industrial investment and new commercial construction demand was held up by public-sector investment. The service market remained relatively stable. Bravida's order intake was SEK 2,771 million (2,286), which, after

Quarterly earnings	Q1 2010	Q4 2009	Q3 2009	Q2 2009	Q1 2009
Net sales	2,592	3,069	2,640	2,596	2,526
Costs of production	-2,038	-2,382	-2,123	-2,053	-1,958
Gross profit/loss	**553**	**687**	**516**	**543**	**568**
Administrative and selling expenses	-428	-489	-409	-426	-456
Operating profit/loss	**125**	**198**	**107**	**117**	**112**
Net financial income/expense	-22	-9	-5	-6	-5
Earnings after financial items	**103**	**190**	**102**	**111**	**108**
Tax on profit for the year	-28	107	-19	-27	-26
Profit/loss for the period	**75**	**297**	**83**	**84**	**81**
Other comprehensive income					
Translation differences for the period from the translation of foreign operations	-32	25	-17	-10	23
COMPREHENSIVE INCOME FOR THE PERIOd	**43**	**322**	**66**	**74**	**105**
Average number of employees	8,023	8,078	8,046	7,728	7,867

All amounts are in SEK millions unless otherwise stated.

adjusting for currency conversions, was an increase of 23 per cent on the year before. In Sweden order intake grew by 13 per cent. In Norway it was up by 122 per cent. In Denmark order intake grew by 3 per cent. The order backlog was SEK 3,799 million (3,518). After currency conversions, this was an increase of 10 per cent compared with the same date the year before. Partly, the increased order backlog is explained by the harsh winter conditions during the three-month period, which led to the postponement of some projects. In Sweden the order backlog grew by 11 per cent. The order backlog increased by 52 per cent in Norway but declined by 12 per cent in Denmark. The order backlog figures do not include Bravida's service business.

Employees

The average number of employees during the period increased by 2 per cent to 8,023 (7,867). Excluding the increase due to the acquisition of Siemens Installation AS, the number of employees decreased by 13 per cent compared with the year before. The number of employees decreased by 10 per cent in Sweden and by 23 per cent in Denmark. In Norway the increase was 110 per cent due to the acquisition. Bravida monitors market developments very closely through its local offices and has a high level of preparedness to adapt its resources to changes in demand. In some locations the company is now recruiting to meet the increase in demand.

Acquisitions and disposals

No acquisitions or disposals were made during the period.

Cash flow and investments

Cash flow from operating activities was SEK 212 million (336). Cash flow from investing activities was SEK 9 million (-14). Cash flow before financing activities was thus SEK 221 million (322). Previously recognised Group contributions of SEK 210 million (0) were paid out during the period. The cash flow for the period was thus SEK 11 million (307).

Financial position

Consolidated cash and cash equivalents at 31 March were SEK 890 million (980). Bravida also had access to SEK 600 million (420) in undrawn overdraft facilities. At 31 March the company had interest-bearing loans of SEK 800 million (850). Equity at the end of the period was SEK 1,763 million (1,314), representing an equity/assets ratio of 30.2 per cent (23.4).

Tax

In the Group tax was calculated at the standard rates of 26.3 per cent in Sweden, 28 per cent in Norway and 25 per cent in Denmark. The year before no standard-rate tax was calculated for Norway, as Bravida's Norwegian business had significant tax assets which had not been recognised in the balance sheet.

Net sales by division	Q1 2010	Q4 2009	Q3 2009	Q2 2009	Q1 2009
Division North	437	501	412	467	468
Division Stockholm	421	514	453	521	486
Division South	707	796	606	779	729
Intra-Group and eliminations	-18	-21	-13	-8	-32
Sweden	1,548	1,789	1,458	1,759	1,650
Norway	645	790	687	299	297
Denmark	398	490	495	538	579
Intra-Group and eliminations	-	-	0	-	-
TOTAL GROUP	**2,592**	**3,069**	**2,640**	**2,596**	**2,526**

Operating profit by division	Q1 2010	Q4 2009	Q3 2009	Q2 2009	Q1 2009
Division North	25	47	23	24	27
Division Stockholm	22	24	25	29	24
Division South	32	57	28	43	38
Intra-Group and eliminations	3	13	-5	8	-
Sweden	82	141	70	103	89
Norway	36	37	27	8	6
Denmark	6	13	11	-8	19
Intra-Group and eliminations	1	7	-	14	-2
TOTAL GROUP	**125**	**198**	**107**	**117**	**112**

Regional markets

Operations in Sweden

In Sweden Bravida operates through three divisions: North, Stockholm and South. Sales in the first quarter were SEK 1,548 million (1,650), which was a decrease of 6 per cent compared with the year before. The operating profit was SEK 82 million (89), which represents an operating margin of 5.3 per cent (5.4). The number of employees was 4,547 (5,059). Capacity use in the interim period increased compared with the year before.

Division North saw a continued year-on-year decline in volumes due to falling demand for installation projects. To some extent this was offset by increased volumes in the service business. Total sales declined by 6 per cent to SEK 437 million (468). The operating profit was SEK 25 million (27), which meant that the margin remained a healthy 5.8 per cent. There were signs of a pick-up in the industrial segment, where demand has been weak. The public sector saw strong demand for renovation and modernisation of schools and healthcare facilities. The service and maintenance market was stable, with good demand in the energy area.

The order intake was robust, increasing by 16 per cent to SEK 483 million (416) while the order backlog decreased to SEK 624 million (663) at the end of the period. In the first quarter Bravida received a contract to carry out all installations in Sollefteå's new public baths. The project is a public-private partnership in which the contractor, Leisure Jones, will build the facility in partnership with Bravida, Anjobygg and NCC and then lease it to the local authority.

The average number of employees during the period decreased by 8 per cent to 1,402 (1,525).

Division Stockholm posted sales of SEK 421 million (486) for the period. The operating profit was SEK 22 million (24), which meant that the margin increased to 5.3 per cent (4.9). Although the volume of installation contracts decreased, there are a number of very large projects in the Stockholm region that will be put out to tender during the year. The division faces tough competition from businesses from other parts of the country that are looking to establish a presence in the capital. The shortage of housing and current low interest rates encouraged renewed housing construction during the period, albeit from a very level. Public-sector investment in new housing construction has increased sharply. The increase is partly due to major investments in sports and leisure facilities.

The order intake for the period was SEK 542 million (478), which was an increase of 13 per cent year on year. The order backlog for the period also increased by 13 per cent, to SEK 862 million (762). In the first quarter Bravida received a contract to carry out all heating and plumbing installations for the construction of the new Clarion Hotel Arlanda. The 400-room hotel, which is scheduled for completion in 2012, will become Sweden's largest airport hotel. The work has been commissioned by NCC Construction AB.

The average number of employees was 1,112 (1,280), a decrease of 13 per cent.

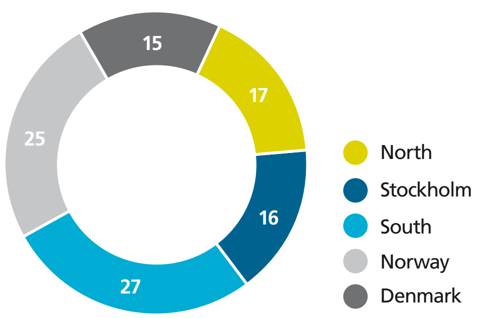
Division South continued to perform well, with high levels of capacity utilisation in most sub-markets. Sales decreased by 3 per cent to SEK 707 million (729). The decrease was mainly due to a smaller number of large projects compared with year before. The division continued its efforts to increase the share of service projects to offset the lower contract volume in the installation business. The operating profit was SEK 32 million (38), representing a margin of 4.5 per cent (5.2). Demand remained relatively stable, although demand in the metropolitan regions was weak, resulting in increased competition and stronger price pressures.

The order intake grew by 8 per cent to SEK 765 million (708). During the period Bravida initiated the Peab-commissioned project to carry out all installations in the new remand centre in Helsingborg. Bravida is the sole contractor for the project, which comprises electrical, heating & plumbing, HVAC and cooling installations in the six-storey 15,500 square metre property. The standards for safety and energy efficiency in the project are very high, and Bravida has devised a number of new solutions which optimise energy use. The project has been initiated and is expected to be completed in 2011. The order backlog was SEK 1,347 million (1,135), which was an increase of 19 per cent compared with the same period the year before.

The average number of employees fell by 10 per cent to 2,033 (2,254).

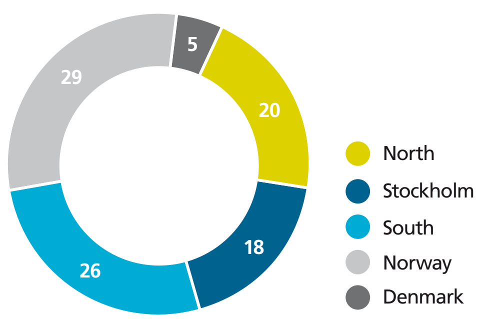
BREAKDOWN BY DIVISION

BRAVIDA'S NET SALES, %



BREAKDOWN BY DIVISION

BRAVIDA'S OPERATING PROFIT, %



All amounts are in SEK millions unless otherwise stated.

Operations in Norway

Division Norway doubled in size in the middle of last year with the acquisition of Siemens Installation AS. The acquired company was merged with Bravida Norway AS with effect from 1 July, marking a major step forward in the integration process. Sales in the first quarter were SEK 645 million (297), which is an increase of 117 per cent in local currency terms. The operating profit fell year on year, to SEK 36 million (6), which represented a margin of 5.6 per cent (2.1). The margin improvement was to a large extent attributable to the acquired business. Demand in the housing segment remained weak. The same was true of offices and other commercial premises while the market for energy-saving and infrastructure projects was better. The market for service projects was relatively stable. Competition was tough, especially in the Oslo region, and prices were pressured.

The order intake was SEK 564 million (254), which is an increase of 122 per cent in local currency terms. The expansion in Norway increased the order backlog to SEK 440 million (292), which was an increase of 52 per cent in local currency terms. During the quarter Bravida in Kristiansand won the contract to carry out all electrical installations in the construction of a new office building. The largest tenant is the Norwegian Labour and Welfare Service (NAV). The work was commissioned by Skanska and the client is Kristiansand Naeringsselskap AS. The project, which has already begun, will employ 10 to 15 installers during the year.

The average number of employees increased by 110 per cent to 2,042 (972). Excluding acquisitions, the number of employees declined by 9 per cent.

Operations in Denmark

Sales in Division Denmark in the first quarter fell sharply compared with the year before, to SEK 398 million (579). In local currency terms this was a decline of 24 per cent. The operating profit was SEK 6 million (19), which represents a margin of 1.4 per cent (3.3). In most regions the installation market saw a sharp fall in demand and continued price pressures. These factors led to a greater degree of selection, especially in major installation contracts. The service market was also muted during the period. The government's support package in the form of stimulus measures for the construction sector and tax relief is expected to increase demand from the public sector. The impact of the support package will be felt with a certain delay and public-sector projects will not fully offset the fall in demand from other sectors.

The order intake was SEK 434 million (461), which was an increase of 3 per cent excluding currency effects. During the period Bravida was commissioned by Banedanmark to replace all clocks at all train stations throughout Denmark. The work will begin in May and is expected to be completed by year-end. The project will employ about ten installers. The order backlog at the end of the period was SEK 525 million (667), a decrease of 12 per cent in local currency terms.

The average number of employees during the period was 1,355 (1,762).

Consolidated income statement	Jan-Mar 2010	Jan-Mar 2009
Net sales	2,592	2,526
Costs of production	-2,038	-1,958
Gross profit/loss	**553**	**568**
Administrative and selling expenses	-428	-456
Operating profit/loss	**125**	**112**
Net financial income/expense	-22	-5
Earnings after financial items	**103**	**108**

Net sales by division	Jan-Mar 2010	Jan-Mar 2009
Division North	437	468
Division Stockholm	421	486
Division South	707	729
Intra-Group and eliminations	-18	-32
Sweden	1,548	1,650
Norway	645	297
Denmark	398	579
TOTAL GROUP	**2,592**	**2,526**

Operating profit by division	Jan-Mar 2010	Jan-Mar 2009
Division North	25	27
Division Stockholm	22	24
Division South	32	38
Intra-Group and eliminations	3	-
Sweden	82	89
Norway	36	6
Denmark	6	19
Intra-Group and eliminations	1	-2
TOTAL GROUP	**125**	**112**

Productive installer time by division	Jan-Mar 2010	Jan-Mar 2009
Division North	95.0	93.6
Division Stockholm	95.5	95.8
Division South	95.8	95.4
Sweden	95.5	95.0
Norway	92.8	93.1
Denmark	94.8	92.1
TOTAL GROUP	**94.6**	**94.0**

Order intake	Jan-Mar 2010	Jan-Mar 2009
Division North	483	416
Division Stockholm	542	478
Division South	765	708
Intra-Group and eliminations	-18	-32
Sweden	1,772	1,571
Norway	565	254
Denmark	434	461
TOTAL GROUP	**2,771**	**2,286**

Order backlog	31 Mar 2010	31 Mar 2009
Division North	624	663
Division Stockholm	862	762
Division South	1,347	1,135
Sweden	2,834	2,559
Norway	440	292
Denmark	525	667
TOTAL GROUP	**3,799**	**3,518**

Consolidated income statement	Jan-Mar 2010	Jan-Mar 2009	Jan-Dec 2009
Net sales	**2,592**	**2,526**	**10,831**
Costs of production	-2,038	-1,958	-8,516
Gross profit/loss	**553**	**568**	**2,315**
Administrative and selling expenses	-428	-456	-1,779
Operating profit/loss	**125**	**112**	**536**
Net financial income/expense	-22	-4	-25
Earnings after financial items	**103**	**108**	**511**
Tax on profit for the year	-28	-26	35
Profit/loss for the period	**75**	**81**	**545**
Other comprehensive income			
Translation differences for the period from the translation of foreign operations	-32	23	21
Comprehensive income for the period	**43**	**105**	**567**

Consolidated balance sheet	31 Mar 2010	31 Mar 2009	31 Dec 2009
Intangible assets	2,145	1,877	2,151
Other non-current assets	440	290	476
Other current assets	2,372	2,463	2,560
Cash and bank balances	890	980	905
Total assets	**5,847**	**5,610**	**6,091**
Equity	1,763	1,314	1,720
Long-term liabilities 1)	970	920	963
Current liabilities 1)	3,114	3,376	3,408
Total equity and liabilities	**5,847**	**5,610**	**6,091**
1) Of which, interest-bearing liabilities	800	873	800

31 Mar Statement of changes in equity	31 Mar 2010	31-dec 2009	2009
Consolidated equity			
Opening balance	1,720	1,209	1,209
Comprehensive income for the period	43	105	567
Group contribution paid, net	-	-	-47
Change of accounting principle relating to pensions in Norway	-	-	-9
CLOSING BALANCE	**1,763**	**1,314**	**1,720**

Consolidated cash flow statement	Jan-Mar 2010	Jan-Mar 2009	Jan-Dec 2009
Cash flow from operating activities			
Earnings after financial items	103	108	511
Adjustments for non-cash items	-3	-8	21
Income taxes paid	-	-	-2
Changes in working capital	112	237	-13
Cash flow from operating activities	**212**	**336**	**516**
Cash flow from investing activities	**9**	**-14**	**-183**
Financing activities			
Repayment of long-term liabilities	-	-	-50
Group contributions paid	-210	-	-
Change in utilisation of overdraft facility	-	-15	-37
Cash flow from financing activities	**-210**	**-15**	**-87**
Cash flow for the period	**11**	**307**	**246**
Cash and cash equivalents at beginning of year	905	650	650
Foreign exchange difference in cash and cash equivalents	-25	24	9
Cash and cash equivalents at end of period	**890**	**980**	**905**

All amounts are in SEK millions unless otherwise stated.

Significant risks and uncertainties

Fluctuations in the market and political decisions are the two external factors having the greatest impact on new residential and commercial construction, and on industrial and public-sector investment. Demand for service and maintenance work is less sensitive to fluctuations in the economic cycle.

Operational risks are associated with day-to-day operations such as tendering, price risks, capacity utilisation and revenue recognition. Management of these risks is part of Bravida's ongoing business process. Percentage of completion accounting is applied in projects based on the degree of completion of the project and the final forecast.

A sophisticated process for monitoring projects is crucial to limiting the risk of incorrect revenue recognition. Bravida continually monitors the economic status of projects to ensure that individual project estimates are not incorrect.

Events after the reporting period

No significant events have occurred after the end of the interim period.

Parent company

During the interim period the Group completed a refinancing initiative as a result of which the parent company has become the counterparty to the bank in the Group's account system and all credit facilities have been transferred to the Group's main bank. Bravida AB's net sales during the period were SEK 0 million (0). Earnings after financial items were SEK -23 million (-3). The result includes refinancing costs of SEK -18 million (0). Cash and cash equivalents were SEK 511 million (9). Equity was SEK 1,227 million (1,247), resulting in an equity/assets ratio of 39.6 per cent (73.4).

The parent company had no employees.

Parent company income statement	Jan-Mar 2010	Jan-Mar 2009
Other operating income	0	0
Administrative and selling expenses	-0	-0
Operating profit/loss	**0**	**0**
Net financial income/expense	-23	-3
Earnings after financial items	**-23**	**-3**
Tax on profit for the year	-	-
PROFIT/LOSS FOR THE PERIOD	**-23**	**-3**

Parent company balance sheet	31 Mar 2010	31 Mar 2009
Financial assets	1,958	1,685
Other non-current assets	5	5
Receivables from Group companies	623	0
Current receivables	0	0
Cash and bank balances	511	9
Total assets	**3,097**	**1,699**
Equity	1,227	1,247
Liabilities to Group companies	1,868	304
Liabilities to parent company	0	146
Current liabilities	1	2
Total equity and liabilities	**3,097**	**1,699**

Outlook

Bravida has a presence in about 150 locations across Scandinavia, and local market conditions vary considerably. The Scandinavian installation market as a whole weakened over the past year, putting downward pressure on market prices. The fall in demand was related to the recession and customers' difficulties in raising money for new investments in capital markets.

There have been signals that the economy as a whole is starting to turn but Bravida, which operates in a late-cyclical industry, is expected to face a continued weakening of demand during the remainder of 2010. A positive sign is that construction starts in Sweden increased markedly in the first quarter, which will feed through to the installation industry in two to four quarters' time. It is expected that the Group's Danish business will face tougher market conditions than the Swedish and Norwegian businesses during the remainder of the year.

New commercial construction is expected to remain weak as a result of high vacancies in existing properties. However, residential construction is expected to pick up in all three countries, albeit from low levels. Public-sector investment in hospitals, schools, care facilities and infrastructure is expected to remain relatively high during the remainder of 2010.

As the rate of new builds remains low, demand is expected to shift slightly towards redevelopment and renovation, and thus also towards service and maintenance projects. The need for energy efficiencies and reduced running costs are expected to become increasingly important drivers behind installation investments in existing buildings.

In recent years Bravida has structured and streamlined its sales, purchasing, production and administration activities. Extensive measures have been taken to adapt the company's production capacity and administrative expenses to market demand. This work will continue in 2010. Bravida will also continue to expand its service business, which is less cyclical than installations. The acquisition of Siemens' building services business in Norway represents a strategic move that has made Bravida the leading player in the Norwegian market for electrical installations. The merger has significantly strengthened Bravida's Norwegian business. Thanks to the measures described above, Bravida is in a strong position for the remainder of 2010.

Accounting policies

This interim report for the Group has been prepared in accordance with IAS 34 Interim Financial Reporting and the applicable sections of the Swedish Annual Accounts Act. The accounting policies and bases of calculation applied are the same as in the latest annual report.

The interim report for the parent company has been prepared in accordance with the Swedish Annual Accounts Act, which is consistent with the provisions of Recommendation RFR 2.3 Account for Legal Entities of the Swedish Financial Reporting Board. The accounting policies and bases of calculation applied are the same as in the latest annual report.

New and amended accounting policies for 2010:

Revised IFRS 3 Business Combinations: The application of the amendment will result in a change in how future acquisitions are accounted for, notably as regards accounting of transaction costs, any contingent considerations and successive purchases.

Bravida will apply IFRS 3 (Revised) prospectively for business combinations from 1 January 2010. The amendment of the standard will not have any impact on previous acquisitions but will affect the accounting of future transactions.

Stockholm, 7 May 2010
Bravida AB

Torbjörn Torell
Chief Executive Officer and Group President

This interim report has not been examined by the company's auditors.

All amounts are in SEK millions unless otherwise stated.

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Financial calendar

Interim report for the second quarter:	31 August 2010
Interim report for the third quarter:	11 November 2010
Year end financial statement 2010:	18 February 2011

Contact persons

Any questions will be answered by Torbjörn Torell, CEO, or Per Leopoldson, CFO, phone +46 8 695 20 00.
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This document is prepared in Swedish and translated into English. Should differences occur between the Swedish version and the English translation, the Swedish version shall prevail.

Production: Bravida in partnership with Primaform Produktion AB

Professionalism
Simplicity
Competence
Good conduct

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